



AITP

The Printout

The Nashville Chapter
of
The Association of Information
Technology Professionals

January 2009
Chapter Newsletter

Leading Your IT Team to Super Bowl Success

Our January program is on leadership, to make sure we get the New Year started right. Our speaker is Van Richmond, President of Vantastic Seminars, Inc. who is a high-energy, fun, and motivational speaker who delights his audiences.

Van will define "Leadership." Without this understanding, failure as a leader is imminent and rapid. He will discuss the differences between management and leadership. Van will give us the Vantastic Keys to leading your team during rapid change.

Van will outline the role of values in building your organization and your effectiveness as a leader. He will also discuss seeing situations from a different perspective and how to be resilient during mistakes and defeat.

Van has 25 years of experience in adult education and training with expertise in the areas of leadership and management. He retired from the United States Air Force as a Chief Master Sergeant. The highlight of his career was having the opportunity to establish and serve as Director of the Air National Guard Airman Leadership School. The in-depth, five-week program focused on helping military members develop their ability to effectively interact and influence others, moving the participants beyond their technical

proficiency into becoming truly successful leaders.

Van delivers fast-paced presentations that both energize and entertain. This should be a good program that will be of interest to all our members, and you might consider telling your boss about it.

Van provides a number of seminars and keynote talks in the areas of leadership and management, communication skills, coaching, and enhanced teamwork and team building. Vantastic Seminars has clients both across the USA and overseas. Van has degrees in Health Care Management and in Electronic Systems Technology from US Air Force Colleges. Van is also a writer, contributing leadership development articles to newspapers, newsletters, and magazines. He is vice-president of the National Speakers Association Tennessee.



Van is married to Lynn who does meeting planning for the Southern Baptist Convention. They have two children, three grandchildren, and live in the Donelson area of Nashville. Van has traveled to 49 states and 19 countries, and they are looking forward to a trip to Germany in 2009 where Van will do leadership training.

This should be a "Vantastic" meeting, as Van would say, so let's get the New Year off to a good start.

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AITP Nashville Roster

Dinner Reservation and Cancellation Policy

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Internet Information —	Web Sites
Chapter:	http://www.aitpnashville.org
Headquarters:	http://www.aitp.org
Region 7:	http://members.tripod.com/aitpreion7

AITP
P. O. Box 22038
Nashville TN 37202

AITP members will be notified by electronic mail one week prior to the Chapter meeting. Reservations can be made by responding to the electronic notice or by calling *Mary Simpson at 615/367-8083 fax: 615/367-7775* Dinner reservations can be canceled up to 24-hours prior to the meeting without cost.

Since the Chapter pays for reserved meals, No Shows will be billed at the reservation price of \$20.00 for Members, and \$30.00 for Guests.

Members are responsible for their guests' reservations. *If you are a member and have not been receiving this notification, please contact Mary Simpson at:*

615/367-8083 fax: 615/367-7775
msimpson@genesco.com.

January Chapter Meeting:

Holiday Inn Select Vanderbilt
2613 West End Ave.
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MESSAGE FROM THE PRESIDENT

The end of each year brings a touch of nostalgia as we look back on the year that passed. Along with nostalgia come the inevitable lists of the biggest and best of the past year. Please indulge me as I present the 13 best AITP programs of 2008.

In January we started strong with an excellent presentation of what HealthSpring is doing in IT. Andy Flatt, CIO, spoke about the innovative approach to IT at a Medicare services Healthcare Organization. February brought Dr. Ralph Hillman, Professional Speaker and Communication Consultant who taught us and showed us how to communicate effectively. Jeff Duncan, VP CIO and Director of Technology of Louisiana Pacific Corporation spoke in March about LP's journey to become a "respected, profitable, growing" company. We shifted gears in April by inviting JG Carver, Vice President of Marketing and Strategic Planning with ITAC Solutions. Mr. Carver provided analysis of the reasons for using recruiting firms and the pros and cons of contracting from the perspectives of a company and an individual.

AITP focused on security in May and June. We started in May with Thomas Lewis, Partner in Risk Services, of Lattimore, Black, Morgan, & Cain. His team helps organizations evaluate their system security and advises them how to eliminate or mitigate vulnerabilities. We followed this up in early June with a special field trip to ADS Security where we saw how ADS provides security for residential, commercial, industrial, and government resources. We continued the security theme at the regular June meeting with Howard Patterson, Special Agent Criminal Investigator for the Tennessee Bureau of Investigation (TBI), discussing how the TBI collects, recovers, analyzes, and preserves forensic computer evidence.

Just when we thought it couldn't get any better, in July Jeff Orton, CIO/CLO at Genesco, Inc. reminded us you have to change to survive. Mr. Orton talked about the transformation IT at Genesco is making to become a full-fledged partner in the business. AITP got agile in August with Tommy Norman, Systems Architect with the Compuware Corporation discussing agile software development and how it leads to quality software that provides business value. In September, Victoria Davis, Vice President of Strategic Operations at Dale Carnegie Training presented a scaled-down version of an exciting workshop on how to engage team members to help create a common purpose, examine and define team values, and create a team environment of mutual support. October brought Paul Reed and Hugh Kirkpatrick of Business Resources Solutions (BRS) to present the myriad of possibilities radio frequency identification, or RFID, gives our society to be safer, more secure, and more productive. And in November we were treated to an overview of video game history leading up to present day by Tyson Tune, Director of Technology and Development at Good Touch Software.

And appropriately in December we looked back with Patsy Hatfield Lawson, Associate Professor of Psychology and Education at Volunteer State Community College as she presented "Change According to Mama and Aunt Ruby," a collection of stories from her life that focus on how people are impacted by change.

All this in the past year! Thirteen reasons why AITP Nashville is *where IT professionals meet*.

Marshall B. Messamore

AITP President

marshall.messamore@vanderbilt.edu

AITP Member Profile

Mike Eischen



Our member profile this month is on Mike Eischen. Mike is a Programmer/Systems Analyst—Administrative Systems with Genesco, Inc. here in Nashville. He has been with Genesco for over seven years. Mike has been an AITP member since 2002.

Mike develops and maintains applications and systems for Genesco Administration departments, including Human Resources, Payroll, Corporate and Retail Accounting, Lease Management, Traffic, and Retail and Wholesale Product Divisions.

Previous to Genesco, Mike spent six years in San Antonio, Texas, as a Programmer/Analyst for PerkinElmer Automotive Research. He developed and maintained applications using a variety of tools. Mike represented the IS Department as the customer liaison for external clients. He also represented PerkinElmer as a voting member and served as co-leader of beta testing for the Lubricant Testing Industry Data Communications Committee.

Mike has extensive experience with a variety of computer application tools, including PowerBuilder, Oracle, SQR/SQL, People Soft Financials, People Tools, AIX, Cognos/Impromptu, Sybase, and a variety of imaging systems. Mike also has been developing his Project Management skills.

Mike has an interesting background in that he worked for General Motors as a District Service Manager for five years after receiving his first B.S. degree from Southern Illinois University. This work took him from Chicago to Freemont (SF area), California, Pensacola, Florida, and Nashville, Tennessee. While working on his B.S. degree in Computer Science from M.T.S.U., Mike held a coop position with IBM/Lexmark in Lexington, Kentucky and Boigny, France. Mike says the IBM job was technical support for laser printers, but he learned enough French to travel easily in Europe.

Mike has been active in AITP, serving on the Board as the Newsletter Director and presently as the Website Coordinator.

Mike is married and moved into a new house in Franklin about two years ago. Mike's wife, Natalie, is a CPA but is now a full time mom to sons Michael and Connor, 20 months and two months respectively.

Mike is an avid cyclist, and has ridden with the Music City Cyclists and the Harpeth Bike Club. Mike's favorite ride is the annual 'Bike to Jack and Back,' which is a fundraiser for the national MS Society. Mike also plays the tenor sax and played with the Nashville Community Concert Band for a number of years. Restoring automobiles is another of Mike's hobbies. He has a 1969 Mustang, which he says is about 98% finished.

When you see Mike at the next AITP meeting, you should be able to find plenty to talk about.

Calendar of Upcoming Events 2008

Date	Event	Location	Information
January 8	Chapter Meeting	Holiday Inn Select Vanderbilt	Leadership Van Richmond, Vantastic Seminars
February 12	Chapter Meeting	Holiday Inn Select Vanderbilt	Program TBA
March 12	Field Trip	Tennessee Titans	Russ Hudson, IT Director To Be Confirmed

SPEAKERS

We are always interested in good speakers to make presentations at our AITP Chapter Meetings. If you know someone who is interested in making a presentation on a topic, on their company, or company's products, please contact Paul Saunders at (615) 367-1717 or Paul@SaundersSystems.com.

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AITP NEW MEMBERS

Laura Edwards
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don.mitchell@paetec.com

Welcome to our new members!

As we start a new year, it is time again to update and send our local chapter directory. Please take a few minutes to review if you want to add or change any of your contact information. We only publish the information that you give to me. Please send any changes to me at JMJulius@bellsouth.net.

Early Census Machines



#Histo03h

Description: Hand punch machine used in 1940

Year: 1940

Photo Credit: U.S. Census Bureau, Public Information Office (PIO)

AITP BOARD ELECTION

It's Election Time in Tennessee! And, just when you thought you wouldn't hear that again for awhile!

Now that we've elected a new US President, it's time to elect your new AITP officers for 2009!

We will be voting on a new slate of AITP officers at our December 11th meeting. Our nominating committee has submitted the following list of nominees for consideration:

President	Tom Clark
Vice President	JP White
Secretary	Ella McGill
Treasurer	Beverly Gibson
Chapter Liaison	Gerald Marquis

We will also be accepting nominations from the floor for these positions at our December 11th meeting. The new officers will assume their duties in January, 2009.

The positions listed above are the elected positions; however, there are other Board and Committee positions available. So, if you would like to get more involved in 2009 but you don't think you want to hold an elected position, please feel free to volunteer in other areas. Most jobs require minimum effort and time and can be very rewarding!

We will look forward to seeing everyone at our December 11th meeting!

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Contact Mike Eischen for more information! 367-7068

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January 2009



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